Privacy Policy

We store and evaluate private data exclusively to an extent outlined by the "Datenschutzrecht der Bundesrepublik Deutschland" (Privacy Regulations of the Federal Government of Germany). Therefore, you will be informed about form, extent, cause, and purposes of research and use of your private data. This information is accessible via our webpage at all times.

Data Exchange and Protocolling for Inner-systemic Statistical Purposes

Your Internet-Browser, for technical reasons, transfers data to our webserver as soon as you enter our webpage.

Amongst others, date and time of your access, URL of the mediating webpage, information accessed on our sides, volume of send data, browser type and version, operating software and IP address are transmitted. This data is stored separately from the information given while registering and using our services. The automatically transmitted information cannot be connected to persons using our services. Automatically transmitted information is evaluated for statistical purposes and then erased.

On-Hand Data

We will evaluate and use your personal data to the extend necessary if a contract is agreed upon, constructed, or changed.

When ordered, we are obliged to submit On Hand Data to authorities to the extend necessary for criminal justice investigations, prevention and legal obligations towards the Federal Office for the Protection of the Constitution or Military Counter-intelligence Services or trademark laws.

Usage Data

We store and use personal data, to an extend necessary, to ensure and bill the usage of our internet services (Usage Data). We want to highlight that among the information used are data to identify customers as well as the beginning and end along with extend of the usage of services.

We are allowed to use costumer information, via pseudonym, creating a user profile for advertisement, marked research and to customize and optimize our internet services. Costumers are entitled to refuse the use of personal data for these purposes. We are not allowed to connect these pseudonym profiles to the personages indicated in the data. When ordered, we are obliged to submit Usage Data to authorities to the extend necessary for criminal justice investigations, prevention and legal obligations towards the Federal Office for the Protection of the Constitution or Military Counter-intelligence Services or trademark laws.

Cookies

So called "Cookies" are used to extend functions of our internet services. These are also used to help make our services more user friendly. The data of our accessed webpages can be stored on your PC via these "Cookies". Customers can prevent the storing of Cookies on the PC by adjusting the individual browser settings. Yet, these adjustments limit the extend of functions and services offered by the webpages

Entitlement to Disclosure

All customers of our internet services are entitled to a full disclosure of information saved via personal information and pseudonym profiles. At request this information can also be transmitted electronically.

Source: Anwalt Arbeitsrecht Hamburg